

3 THINGS TO CONSIDER BEFORE ACCEPTING THE JOB

Certainly you have considered these important factors for career satisfaction while interviewing for new opportunities, but once you've received the offer, it is imperative you review the list again.

1. "Is the right job for me?"



There are several components of the position to consider, including:

- Do the main responsibilities match my primary skill set?
- Will I look forward to work each day?
- Is it likely that I'll be successful in this position?
- Is this position the right step in my career path?
- Does the compensation meet my needs as well as match market standards?

2. "Is this the right company for me?"

Culture and company mission are keys to employment satisfaction.



Of course you would not work for a company you would feel compelled to protest against, but consider the following questions:

- Am I energized by the company mission / vision?
- Do I believe in the product or services and how they are delivered?
- Will I be driven to help the company meet its goals?

3. “Is this the right boss for me?”



There is a saying that people don't quit companies - they quit bosses. You should consider whether you're well suited, based upon the following:

- Mentor vs. Manager – Which do you seek and will management's leadership style work well for you?
- Do you require autonomy or can you tolerate being a closely controlled subordinate?
- Do you share the same values?
- Is this someone you like and respect?
- Does this manager have reasonable performance expectations?
- What is the track record of this executive? Is the team loyal and content or do employees leave the company quickly under this leader's direction?

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